

Victorian TAFE Staff Development Network

Meeting 2, 2009
Friday 24 April 2009, 10.00 am – 12.30 pm
VTA Meeting Room
Level 3, 478 Albert Street, East Melbourne

Minutes

Chair: Sue Goodbourn ~ University of Ballarat

Minutes: Mary Hoffmann ~ Swinburne TAFE

1. In Attendance

Karen Sutherland ~ Central Gippsland
Marlene Claffey ~ East Gippsland
Faye Byers ~ Goulburn Ovens TAFE
Lisa Kinross ~ Holmesglen TAFE
Tim Symons ~ Kangan Batman TAFE
Lynne Matheson ~ Northern Metropolitan Institute of TAFE
Jane Kemelfield ~ RMIT University
Rachel Matthews ~ South West Institute of TAFE
Mary Hoffmann ~ Swinburne TAFE
Troy Davis ~ William Angliss
Jeremy Linssen ~ Wodonga TAFE
Ron Wilson ~ VISTA – Association of VET Professionals
Lyndsey Smith – Gordon
Wanda Korndorffer ~ TAFE Development Centre
Nita Schultz ~ Victorian TAFE Association

Guests

Sheryl Hansen and Andree Butler ~ Skills Victoria, Department of Innovation, Industry and Regional Development

Apologies

Virginia Saint-James ~ Victoria University
Cathy Wills ~ Swinburne TAFE
Suzie Kelly ~ Gordon Institute
Sharon Durantini ~ Kangan Batman TAFE

2. Skills Reform Agenda

Guest presenter Sheryl Hansen, Manager, External Relations, Skills Policy Unit, Skills Victoria, Department of Innovation, Industry and Regional Development

Accompanying guest Andree Butler, Director - Skills Policy, Skills Victoria, Department of Innovation, Industry and Regional Development

Sheryl Hansen gave an overview of the Skills Reform agenda being implemented by the State Government and answered a number of questions.

A number of points were made including:

This is a major investment in the workforce. The reforms were made prior to the changes in the economic climate – implications unknown.

	<p>There is \$2m allocated to teachers' development across TAFE institutes. This includes \$500,000 funding to the TAFE Development Centre to support the Industry Experts as Teachers program.</p> <p>Under 20 year olds can do a range of qualifications.</p> <p>May support people who need to retrain eg if made redundant.</p> <p>Skills for Growth funding is available to small organizations to train their staff – to help support their workforce development needs. The question was raised as to whether TAFEs could apply for funds to retrain their staff. They are probably too large organizationally to be eligible.</p> <p>ITABs shall be promoting the Government's Skills Pledge to their industry areas.</p> <p>A number of implementation guides have been produced. They are good guides. Provide lots of useful information.</p> <p>A handout was provided by the presenters – available on the VTSDN web site.</p>
<p>3. <u>Minutes of the Previous Meeting</u></p>	<p>There were some corrections made to the minutes of the last meeting held on Friday 24th April 2009.</p> <p>p. 5 Correction – William Angliss reimburses staff for study support with 50% per semester and 100% for the final semester.</p> <p>Holmesglen fully funds a Masters Of Education program. They fully fund a range of courses.</p>
<p>4. <u>Business Arising</u></p> <p>The Wiki ~ Lisa Kinross</p>	<p>This item was deferred.</p>
<p>5. <u>VTSDN Biennial Conference</u> ~ Mary Hoffmann</p>	<p>There was further discussion of the program for the conference which is being held on Thursday 11th and Friday 12th November at the Jasper Hotel in Elizabeth Street Melbourne.</p> <p>More ideas included:</p> <ul style="list-style-type: none"> - Strategies for workforce development – external speakers talking about how to develop workforces - Attracting and retaining staff - Phil McKenzie ACER (Vista presenter) suggestion - Minds at Work Jason Clark or similar presenter - Internal marketing and communications - Culture change - Share ideas/Best practice/critical analysis of what is done – what worked 'on the ground' - LH Martin Centre? - Brain Science research and learning ('Changing neural pathways for the ageing workforce')
<p>6. <u>TAFE Development Centre Update</u> ~ Wanda Korndorffer</p>	<p>Recognition of Informal learning – the program is underway with Chisholm. There are targets for participation. It focuses on assessors as learners. A good program to assess informal learning.</p> <p>From 1 July 2009 they are running a new set of programs.</p> <p>**To run the program institutes need to have it on their Scope of Registration. Interested instiutes</p>

	<p>should talk with the TDC if they are interested in running the program. Chisholm and another institute could run it (**check this statement when minutes being confirmed)</p> <p>Industry Experts as Teachers – Designed to recruit industry people into teaching. They work in industry, teach part time and complete the Certificate IV IN Training and Assessment. 97 people in 8 organizations have now taken up the places. Marlene Johnson is managing it for the TDC. 2009 to 2010 guidelines are available. Start to think about this in May. Send names to the TDC and numbers. Some organizations are making it part of a community initiative, for example Sunraysia TAFE.</p> <p>Martin Slowman workshop – staff were invited to attend his workshop being hosted by the TDC.</p>
7.	<p><u>Influencing Skills workshop</u> – Mary Hoffmann</p> <p>There was discussion of the options and members agreed that they would like a workshop run on a Friday.</p> <p>Action: Mary Hoffmann to organise this.</p>

Next VTSDN Meeting:

Date: Friday 26th June, 2009 **Time:** 10.00 am – 12.30 pm
Venue: VTA Meeting Room, Level 3, 478 Albert Street, East Melbourne
RSVP: Liz Thackray on 03 9210 1129 or ethackray@swin.edu.au
Chair: Mary Hoffmann